

CURRICULUM VITAE

PERSONAL INFORMATION

Name WEN, Bo 文博

Office Address Department of Public Policy, Room B-7324
College of Liberal Arts and Social Sciences (CLASS)
City University of Hong Kong, Kowloon Tong, Hong Kong SAR

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Research and Teaching Interests Organization Theory and Behavior, Public Personnel Management, Policy Implementation, Chinese Politics, Regulatory Governance, Civic Engagement

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Doctor of Philosophy in Public Policy and Management 2013 - 2018
University of Southern California (USC), US

Graduate Certificate in Digital Media and Culture 2014 - 2018
University of Southern California (USC), US

Master of Public Policy 2011 - 2013
University of California, Los Angeles (UCLA), US

Bachelor of Arts in Communication and Journalism 2007 - 2011
Shenzhen University, China

EMPLOYMENT HISTORY

Senior Researcher (*by courtesy*) November 2019 -
China Center for Anti-Money Laundering (AML) Studies, Fudan University

Assistant Professor August 2018 -
Department of Public Policy (POL), City University of Hong Kong (CityU)

AWARDS AND ACHIEVEMENTS

Best Paper Award 2019
International Chinese Public Management Conference

Graduate Lectureship Award 2017
Sol Price School of Public Policy, USC, US

Conference Travel Award	2015, 2017
Graduate Student Government, USC, US	
IPPAM Endowed Fellowship	2016
International Public Policy and Management Program, USC, US	
Outstanding Achievement Award	2015
Sol Price School of Public Policy, USC, US	
USC Chapter President	2014-2015
Pi Alpha Alpha Global Honor Society for Public Affairs and Administration	
Doctoral Student Summer Institute Award	2014
Office of the Provost, USC, US	
Graduate Assistantship	2013-2017
Sol Price School of Public Policy, USC, US	
Community Activities Committee Appointee (with Stipend)	2012-2013
Graduate Student Association, UCLA	
Community Partners Fellowship	2012
Luskin School of Public Affairs, UCLA, US	
National Scholarship	2010
Ministry of Education, China	
Outstanding Project Award	2009
Tencent Technology Ltd., China	
Wing Hang Bank Fellowship	2009
Wing Hang Bank Ltd., Hong Kong SAR	
University Academic Fellowship (Top Prize)	2009
Shenzhen University, China	

RESEARCH GRANTS

- Matching Funds for PRC Grants (MFPRC, 9680311), City University of Hong Kong, *Do Public Employees Move towards or against the Interests of their Agencies in Turbulent Times? A Cross-Cultural Analysis through the Lens of Public Service Motivation (PSM)*, 2021-24, Principal Investigator, HKD 42,840; **On-going**
- New Research Lab, Centre for Public Affairs and Law (CPAL), City University of Hong Kong, *Fair, Green and Smart: A Lab for Sustainable Development*, 2021-23, Co-Investigator, HKD 500,000; **On-going**
- Strategic Research Grant (7005712), City University of Hong Kong, *Does Reality Inspire or Bite? A Mixed-Methods Approach to Assessing the Malleability, Sector Dynamics, and*

*Organizational Antecedents of Public Service Motivation in Hong Kong, 2021-23, Principal Investigator, HKD 100,000; **On-going***

- National Natural Science Fund (Youth Project, 72004189), Natural Science Foundation of China (NSFC), *Public Service Motivation in the Chinese Context: Conceptualization, Measurement, and Workplace Consequences, 2021-23, Principal Investigator, RMB 240,000; **On-going***
- Strategic Research Grant (7005489), City University of Hong Kong, *Is Public Service Motivation (PSM) Malleable and Consequential? Evaluating PSM before and after Workforce Participation, 2020-22, Principal Investigator, HKD 100,000; **On-going***
- General Research Fund (9043097), Research Grants Council (Hong Kong), *Does Pay for Performance Undermine Satisfaction from Public Service Work? Collecting Survey and Experimental Evidence through "Full-Circle" Research, 2021-23, Co-Investigator, HKD 618,300; **On-going***
- National Natural Science Fund (71974164), Natural Science Foundation of China (NSFC), *Public Services, Performance, and Citizen Satisfaction: Expanding Experimental Methods in China, 2020-23, Co-Investigator, RMB 475,000; **On-going***
- Start-up Grant for New Faculty (7200652), City University of Hong Kong, *How Does Anti-money Laundering Facilitate China's Extra-territorial Anti-corruption Enforcement?, 2019-21, Principal Investigator, HKD 200,000; **On-going***
- Strategic Research Grant (7005346), City University of Hong Kong, *Results of "Where They Sit" or Determinants of "Where They Stand" Demystifying Public Employees' Higher Levels of Public Service Motivation (PSM), 2019-21, Principal Investigator, HKD 98,970; **On-going***
- Social Innovation Faculty Research Grant, The Sol Price Center for Social Innovation (USC), *Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?, 2015-16, Co-Principal Investigator, USD 24,750; **Completed***

PUBLICATIONS AND RESEARCH OUTPUT

Peer-Reviewed Journal Articles

Asterisk () indicates the corresponding author*

- Li, M., **Wen, B.***, & Hsieh, C. W. (2021). Understanding the Role Reward Types Play in Linking Public Service Motivation to Task Satisfaction: Evidence from An Experiment in China. *International Public Management Journal*. Online first (DOI: 10.1080/10967494.2021.1963891). [SSCI-listed #: Public Administration, 19/47]
- Chen, W., Dong, B., Hsieh, C.W., Liu, N., Walker, R.M., Wang, Y., **Wen, B.**, Wu, P., & Zhang, J. (2021). Experimental Research in The Asia-Pacific Region: Review and Assessment of Regional Capacity. *Asia Pacific Journal of Public Administration*. Online first (DOI: 10.1080/23276665.2021.1945470).

- Chen, C. A., Hsieh, C. W., Chen, D. Y., & **Wen, B.*** (2021). Like Father, Like Son: Explicating Parental Influence on Adult Children's Public Sector Preference. *International Public Management Journal*. Online first (DOI: 10.1080/10967494.2021.1948467). [SSCI-listed #: Public Administration, 19/47]
- Sheng, W., Kan, X., **Wen, B.**, & Zhang, L. (2021). Design Matters: New Insights on Optimizing Energy Consumption for Residential Buildings. *Energy and Buildings*, 242, 110976. [SCIE-listed #: Engineering, Civil, 9/136]
- Sheng, W., **Wen, B.**, & Zhang, L. (2021). Envelope Performance of Residential Buildings in Cool, Warm and Hot Climatic Zones: Results from Self-Designed In-Situ Monitoring Campaigns. *Energy and Buildings*, 232, 110655. [SCIE-listed #: Engineering, Civil, 9/136]
- Ouyang, J., Zhang, K., **Wen, B.***, & Lu, Y. (2020). Top-Down and Bottom-Up Approaches to Environmental Governance in China: Evidence from the River Chief System (RCS). *Int. J. Environ. Res. Public Health* 17, #7058. [SSCI-listed #: Public, Environmental & Occupational Health, 32/171]
- **Wen, B.*** (2020). Old Problems and New Dilemmas: The Conundrum of Environmental Management Reform in China. *Journal of Environmental Policy & Planning*, 22(2), 281-299. [SSCI-listed #: Development Studies, 8/41]
- **Wen, B.***, Tang, S. Y., & Lo, C. W. H. (2020). Changing Levels of Job Satisfaction among Local Environmental Enforcement Officials in China. *The China Quarterly*, 241, 112-143. [SSCI-listed #: Area Studies, 3/77]
- Li, H., **Wen, B.**, & Cooper, T. L. (2019). What Makes Neighborhood Associations Effective in Urban Governance? Evidence from Neighborhood Council Boards in Los Angeles. *The American Review of Public Administration*, 49(8), 931-943. [SSCI-listed #: Public Administration, 18/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2019). Implicit and Explicit Motivation Crowding in Prosocial Work. *Public Performance & Management Review*, 42(4), 889-919. [SSCI-listed #: Public Administration, 32/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2018). The Persistence of Prosocial Work Effort as a Function of Mission Match. *Public Administration Review*, 78(1), 116-125. [SSCI-listed #: Public Administration, 2/47]

Refereed Commentaries and Review Essays

- Wan, J., & **Wen, B.*** (2021). Introducing CPAR's Highly Cited Articles. *Chinese Public Administration Review*, 12(1), 96-98.
- **Wen, B.***, Tang, S. Y., & Tao, L. (2020). How Governance Shapes Emergency Management: China's Mixed Records in Responding to COVID-19. *Chinese Public Administration Review*, 11(2), 122-131.

Book Chapters

- Tang, S. Y., & Wen, B. 2020. Beyond Governance for Economic Growth: Understanding Incentive Distortions in the Chinese Bureaucracy. Chapter 6 (pp. 96-121), *Handbook of Public Policy and Public Administration in China*. Zang, X. & Chan, H. S. (eds.). Cheltenham, UK: Edward Elgar.

Working Papers

- Analyzing Expected Competencies of Local Officials: Toward a Contingency Theory (with Alfred Tat-Kei Ho, Rosemary O’Leary, and Michael Yusheng Wu). *Data Analysis and Manuscript Preparation*
- Mutually-Reinforcing or Competing? Effects of Family and School Socialization on the Development of Public Service Motivation among Adolescents (with Lei Tao). *Under Review*
- Experiences, Benefits, and Beliefs: Local Bureaucratic Attitudes toward Administrative Reform (with Fangda Ding and Jongmin Shon). *Under Review*
- Working More, Paying Less: Differential Effects of Austerity Measures on the Motivation of Public Employees (with Shenghao Guo and Ning Liu). *Under Review*
- Trace the Money, Seize the Fugitives: China’s Other Anticorruption Battle (with Jiangnan Zhu). *Revised and Resubmitted*

TEACHING AND SUPERVISION (IN THE LAST THREE YEARS)

Term	Courses Taught as the Sole Instructor of Record (Course Code)	Class Size	TLQ (Response Rate, %)
2020/21 Semester B (via Zoom)	Managing Organizations and People (POL 5301)	28	6.27/7 (78.57%)
	Social Science Research Methods (POL 2603)	66	6.25/7 (42.42%)
2020/21 Semester A (via Zoom)	Principles of Public Sector Management (POL 2307)	76	6.12/7 (44.74%)
	Social Science Research Methods (POL 2603)	84	5.73/7 (35.71%)
	Quantitative Methods (POL 8621)	14	6.85/7 (92.86%)
2019/20 Semester B (via Zoom)	Social Science Research Methods (POL 2603)	211	5.89/7 (28.91%)
	Managing Organizations and People (POL 5301)	48	6.14/7 (75%)

2019/20 Semester A	Quantitative Methods (POL 8621) Principles of Public Sector Management (POL 2307)		<i>Student course evaluations were cancelled by the University</i>
2018/19 Semester B	Social Science Research Methods (POL 2603) Managing Organizations and People (POL 5301)	211 53	5.88/7 (42.18%) 5.87/7 (88.68%)
2018/19 Semester A	Principles of Public Sector Management (POL 2307)	85	6.02/7 (58.82%)
Fall 2017 (<i>at USC</i>)	Statistics for Policy, Planning, and Development (PPD 303)	33	3.88/5 (72.73%)

Student Supervision**WAN, Jinhao**, PhD, City University of Hong Kong**Role**

Supervisor

Status

On-going, 2021 -

TAO, Lei, PhD, City University of Hong Kong

Supervisor

On-going, 2019 -

- *Recipient of the Outstanding Academic Performance Award (CityU, 2019-20; 2020-21)*

LIU, Ran, PhD, City University of Hong Kong and Nanjing University (Joint Ph.D. Scheme)

Co-Supervisor

On-going, 2019 -

WEI, Qia, Master of Arts in China Studies, City University of Hong Kong

Thesis Supervisor

Completed, 2019 - 20

TANG, Lap-Ming Raymond, Master of Arts in Public Policy and Management, City University of Hong Kong

Thesis Supervisor

Completed, 2019 - 20

COMMUNITY AND PROFESSIONAL SERVICES**Membership of Professional Bodies**

Association for Public Policy Analysis and Management

Role

Member

Period

2015 - Present

American Society for Public Administration

Member

2014 - Present

American Political Science Association

Member

2014 - Present

Campus Services at City University of Hong Kong	Role	Period
Research Cluster in Smart Cities, CLASS	Core Member	2020 - Present
Master of Arts in Public Policy and Management (MAPPM) Programme Committee, POL	Admission Officer	2019 - Present
Departmental Promotion and Website Design Task Force, POL	Executive Member	2019 - 2020
Library, POL	Liaison	2018 - 2020
Research Education Committee, POL	Member	2018 - 2019

Professional and Civic Activities [selected]	Role	Period
Chinese Public Administration Review (CPAR)	Section & Media Editor	2021 - Present
Social Enterprise Business Centre (SEBC), The Hong Kong Council of Social Service	Research Adviser	2020 - Present
AML Frontier	Editorial Board Member	2020 - Present

Ad Hoc Manuscript Reviewer for *Public Administration Review; Public Administration; Review of Public Personnel Administration; The American Review of Public Administration; Journal of Asian Public Policy; Journal of Public and Nonprofit Affairs; Policy Sciences; Public Administration and Policy*

REFEREES

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