

CURRICULUM VITAE

PERSONAL INFORMATION

Name WEN, Bo 文博

Office Address Department of Public Policy, Room B-7324
College of Liberal Arts and Social Sciences (CLASS)
City University of Hong Kong, Kowloon Tong, Hong Kong SAR

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Research and Teaching Interests Organization Theory and Behavior, Public Personnel Management, Policy Implementation, Chinese Politics, Regulatory Governance, Civic Engagement

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Doctor of Philosophy in Public Policy and Management 2013 - 2018
University of Southern California (USC), US

Graduate Certificate in Digital Media and Culture 2014 - 2018
University of Southern California (USC), US

Master of Public Policy 2011 - 2013
University of California, Los Angeles (UCLA), US

Bachelor of Arts in Communication and Journalism 2007 - 2011
Shenzhen University, China

EMPLOYMENT HISTORY

Senior Researcher (*by courtesy*) November 2019 -
China Center for Anti-Money Laundering (AML) Studies, Fudan University

Assistant Professor August 2018 -
Department of Public Policy (POL), City University of Hong Kong (CityU)

AWARDS AND ACHIEVEMENTS

Departmental Nominee for the Teaching Excellence Award 2021
City University of Hong Kong

Best Paper Award 2019
International Chinese Public Management Conference

Graduate Lectureship Award Sol Price School of Public Policy, USC, US	2017
Conference Travel Award Graduate Student Government, USC, US	2015, 2017
IPPAM Endowed Fellowship International Public Policy and Management Program, USC, US	2016
Outstanding Achievement Award Sol Price School of Public Policy, USC, US	2015
USC Chapter President Pi Alpha Alpha Global Honor Society for Public Affairs and Administration	2014-2015
Doctoral Student Summer Institute Award Office of the Provost, USC, US	2014
Graduate Assistantship Sol Price School of Public Policy, USC, US	2013-2017
Community Activities Committee Appointee (<i>with Stipend</i>) Graduate Student Association, UCLA	2012-2013
Community Partners Fellowship Luskin School of Public Affairs, UCLA, US	2012
National Scholarship Ministry of Education, China	2010
Outstanding Project Award Tencent Technology Ltd., China	2009
Wing Hang Bank Fellowship Wing Hang Bank Ltd., Hong Kong SAR	2009
University Academic Fellowship (Top Prize) Shenzhen University, China	2009

RESEARCH GRANTS

- Matching Funds for PRC Grants (MFPRC, 9680311), City University of Hong Kong, *Do Public Employees Move towards or against the Interests of their Agencies in Turbulent Times? A Cross-Cultural Analysis through the Lens of Public Service Motivation (PSM)*, 2021-24, Principal Investigator, HKD 42,840; **On-going**
- New Research Lab, Centre for Public Affairs and Law (CPAL), City University of Hong Kong, *Fair, Green and Smart: A Lab for Sustainable Development*, 2021-23, Co-Investigator, HKD 500,000; **On-going**

- Strategic Research Grant (7005712), City University of Hong Kong, *Does Reality Inspire or Bite? A Mixed-Methods Approach to Assessing the Malleability, Sector Dynamics, and Organizational Antecedents of Public Service Motivation in Hong Kong*, 2021-23, Principal Investigator, HKD 100,000; **On-going**
- National Natural Science Fund (Youth Project, 72004189), Natural Science Foundation of China (NSFC), *Public Service Motivation in the Chinese Context: Conceptualization, Measurement, and Workplace Consequences*, 2021-23, Principal Investigator, RMB 240,000; **On-going**
- Strategic Research Grant (7005489), City University of Hong Kong, *Is Public Service Motivation (PSM) Malleable and Consequential? Evaluating PSM before and after Workforce Participation*, 2020-22, Principal Investigator, HKD 100,000; **On-going**
- General Research Fund (9043097), Research Grants Council (Hong Kong), *Does Pay for Performance Undermine Satisfaction from Public Service Work? Collecting Survey and Experimental Evidence through "Full-Circle" Research*, 2021-23, Co-Investigator, HKD 618,300; **On-going**
- National Natural Science Fund (71974164), Natural Science Foundation of China (NSFC), *Public Services, Performance, and Citizen Satisfaction: Expanding Experimental Methods in China*, 2020-23, Co-Investigator, RMB 475,000; **On-going**
- Start-up Grant for New Faculty (7200652), City University of Hong Kong, *How Does Anti-money Laundering Facilitate China's Extra-territorial Anti-corruption Enforcement?*, 2019-21, Principal Investigator, HKD 200,000; **On-going**
- Strategic Research Grant (7005346), City University of Hong Kong, *Results of "Where They Sit" or Determinants of "Where They Stand" Demystifying Public Employees' Higher Levels of Public Service Motivation (PSM)*, 2019-21, Principal Investigator, HKD 98,970; **On-going**
- Social Innovation Faculty Research Grant, The Sol Price Center for Social Innovation (USC), *Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?*, 2015-16, Co-Principal Investigator, USD 24,750; **Completed**

PUBLICATIONS AND RESEARCH OUTPUT

Peer-Reviewed Journal Articles

Asterisk (*) indicates the corresponding author

- **Wen, B.***, & Tao, L. (2022). Public Service Motivation in the Chinese Context: Theory Construction and Workplace Consequences [中国情境下公共服务动机的理论构建与绩效转换机制]. *Advances in Psychological Science* [心理科学进展], 30(2), 239-254. [CSSCI-listed #: Psychology, 2/7]

- Zhu, J., & **Wen, B.*** (2022). Trace the Money, Seize the Fugitives: China's Other Anticorruption Battle. *Journal of Contemporary China*. Online first (DOI: 10.1080/10670564.2022.2031006). [SSCI-listed #: Area Studies, 2/80]
- Tao, L., & **Wen, B.*** (2021). The Bedrock of Public Service Motivation among Chinese Adolescents: Family and School Institutions. *Journal of Asian Public Policy*. Online first (DOI: 10.1080/17516234.2021.2014641). [SSCI-listed #: Area Studies, 13/80]
- Wang, B., & **Wen, B.** (2021). The Spatial Distribution of Businesses and Neighborhoods: What Industries Match or Mismatch What Neighborhoods? *Habitat International*, 117, 102440. [SSCI-listed #: Development Studies, 5/42]
- Li, M., **Wen, B.***, & Hsieh, C. W. (2021). Understanding the Role Reward Types Play in Linking Public Service Motivation to Task Satisfaction: Evidence from An Experiment in China. *International Public Management Journal*. Online first (DOI: 10.1080/10967494.2021.1963891). [SSCI-listed #: Public Administration, 19/47]
- Chen, W., Dong, B., Hsieh, C.W., Liu, N., Walker, R.M., Wang, Y., **Wen, B.**, Wu, P., & Zhang, J. (2021). Experimental Research in The Asia-Pacific Region: Review and Assessment of Regional Capacity. *Asia Pacific Journal of Public Administration*. Online first (DOI: 10.1080/23276665.2021.1945470).
- Chen, C. A., Hsieh, C. W., Chen, D. Y., & **Wen, B.*** (2021). Like Father, Like Son: Explicating Parental Influence on Adult Children's Public Sector Preference. *International Public Management Journal*. Online first (DOI: 10.1080/10967494.2021.1948467). [SSCI-listed #: Public Administration, 19/47]
- Sheng, W., Kan, X., **Wen, B.**, & Zhang, L. (2021). Design Matters: New Insights on Optimizing Energy Consumption for Residential Buildings. *Energy and Buildings*, 242, 110976. [SCIE-listed #: Engineering, Civil, 9/136]
- Sheng, W., **Wen, B.**, & Zhang, L. (2021). Envelope Performance of Residential Buildings in Cool, Warm and Hot Climatic Zones: Results from Self-Designed In-Situ Monitoring Campaigns. *Energy and Buildings*, 232, 110655. [SCIE-listed #: Engineering, Civil, 9/136]
- Ouyang, J., Zhang, K., **Wen, B.***, & Lu, Y. (2020). Top-Down and Bottom-Up Approaches to Environmental Governance in China: Evidence from the River Chief System (RCS). *Int. J. Environ. Res. Public Health* 17, #7058. [SSCI-listed #: Public, Environmental & Occupational Health, 32/171]
- **Wen, B.*** (2020). Old Problems and New Dilemmas: The Conundrum of Environmental Management Reform in China. *Journal of Environmental Policy & Planning*, 22(2), 281-299. [SSCI-listed #: Development Studies, 8/41]
- **Wen, B.***, Tang, S. Y., & Lo, C. W. H. (2020). Changing Levels of Job Satisfaction among Local Environmental Enforcement Officials in China. *The China Quarterly*, 241, 112-143. [SSCI-listed #: Area Studies, 3/77]

- Li, H., **Wen, B.**, & Cooper, T. L. (2019). What Makes Neighborhood Associations Effective in Urban Governance? Evidence from Neighborhood Council Boards in Los Angeles. *The American Review of Public Administration*, 49(8), 931-943. [SSCI-listed #: Public Administration, 18/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2019). Implicit and Explicit Motivation Crowding in Prosocial Work. *Public Performance & Management Review*, 42(4), 889-919. [SSCI-listed #: Public Administration, 32/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2018). The Persistence of Prosocial Work Effort as a Function of Mission Match. *Public Administration Review*, 78(1), 116-125. [SSCI-listed #: Public Administration, 2/47]

Refereed Commentaries and Review Essays

- ❖ Wan, J., & **Wen, B.*** (2021). Introducing CPAR's Highly Cited Articles. *Chinese Public Administration Review*, 12(1), 96-98.
- ❖ **Wen, B.***, Tang, S. Y., & Tao, L. (2020). How Governance Shapes Emergency Management: China's Mixed Records in Responding to COVID-19. *Chinese Public Administration Review*, 11(2), 122-131.

Book Chapters

- Tang, S. Y., & **Wen, B.** 2020. Beyond Governance for Economic Growth: Understanding Incentive Distortions in the Chinese Bureaucracy. Chapter 6 (pp. 96-121), *Handbook of Public Policy and Public Administration in China*. Zang, X. & Chan, H. S. (eds.). Cheltenham, UK: Edward Elgar.

Working Papers

- Analyzing Expected Competencies of Local Officials: Toward a Contingency Theory (with Alfred Tat-Kei Ho, Rosemary O'Leary, and Michael Yusheng Wu). *Data Analysis and Manuscript Preparation*
- Frontline Bureaucratic Attitude towards Administrative Integration: Does Organizational Configuration Matter? (with Fangda Ding and Jongmin Shon). *Under Review*
- Handling in the Frontline: A Case Study of Whistle Gathering in Beijing (with Shenghao Guo and Wai-Man Wong). *Revised and Resubmitted*
- Working More, Paying Less: Differential Effects of Austerity Measures on the Motivation of Public Employees (with Shenghao Guo and Ning Liu). *Revise and Resubmit*
- Investor Sentiment and Machine Learning: Predicting the Price of China's Crude Oil Futures Market (with Zhe Jiang, Lingling Zhang, and Lin Zhang). *Revise and Resubmit*
- More Rights but Less Gains: Relaxed Birth Control Policy and the Loss for Women (with Ying Zhao, Yuanping Lu, and Lin Zhang). *Revise and Resubmit*

TEACHING AND SUPERVISION (IN THE LAST THREE YEARS)

Term	Courses Taught as the Sole Instructor of Record (Course Code)	Class Size	TLQ (Response Rate, %)
2020/21 Semester B <i>(via Zoom)</i>	Managing Organizations and People (POL 5301)	28	6.27/7 (78.57%)
	Social Science Research Methods (POL 2603)	66	6.25/7 (42.42%)
2020/21 Semester A <i>(via Zoom)</i>	Principles of Public Sector Management (POL 2307)	76	6.12/7 (44.74%)
	Social Science Research Methods (POL 2603)	84	5.73/7 (35.71%)
	Quantitative Methods (POL 8621)	14	6.85/7 (92.86%)
2019/20 Semester B <i>(via Zoom)</i>	Social Science Research Methods (POL 2603)	211	5.89/7 (28.91%)
	Managing Organizations and People (POL 5301)	48	6.14/7 (75%)
2019/20 Semester A	Quantitative Methods (POL 8621) Principles of Public Sector Management (POL 2307)		<i>Student course evaluations were cancelled by the University</i>
2018/19 Semester B	Social Science Research Methods (POL 2603)	211	5.88/7 (42.18%)
	Managing Organizations and People (POL 5301)	53	5.87/7 (88.68%)
2018/19 Semester A	Principles of Public Sector Management (POL 2307)	85	6.02/7 (58.82%)
Fall 2017 <i>(at USC)</i>	Statistics for Policy, Planning, and Development (PPD 303)	33	3.88/5 (72.73%)
Student Supervision		Role	Status
WAN, Jinhan, PhD, City University of Hong Kong		Supervisor	On-going, 2021 -

TAO, Lei , PhD, City University of Hong Kong <ul style="list-style-type: none"> • <i>Recipient of the Outstanding Academic Performance Award (CityU, 2019-20; 2020-21)</i> 	Supervisor	On-going, 2019 -
YANG, Yan , PhD, City University of Hong Kong and Renmin University of China (Joint Ph.D. Scheme)	Co-Supervisor	On-going, 2021 -
WEI, Qia , Master of Arts in China Studies, City University of Hong Kong	Thesis Supervisor	Completed, 2019 - 20
TANG, Lap-Ming Raymond , Master of Arts in Public Policy and Management, City University of Hong Kong	Honors Thesis Supervisor	Completed, 2019 - 20

COMMUNITY AND PROFESSIONAL SERVICES

Membership of Professional Bodies	Role	Period
Association for Public Policy Analysis and Management	Member	2015 - Present
American Society for Public Administration	Member	2014 - Present
American Political Science Association	Member	2014 - Present
Campus Services at City University of Hong Kong	Role	Period
Research Cluster in Smart Cities, CLASS	Core Member	2020 - Present
Master of Arts in Public Policy and Management (MAPPM) Programme Committee, POL	Admission Officer	2019 - Present
Departmental Promotion and Website Design Task Force, POL	Executive Member	2019 - 2020
Library, POL	Liaison	2018 - 2020
Research Education Committee, POL	Member	2018 - 2019
Professional and Civic Activities [selected]	Role	Period
Chinese Public Administration Review (CPAR)	Section & Media Editor	2021 - Present
Social Enterprise Business Centre (SEBC), The Hong Kong Council of Social Service	Research Adviser	2020 - Present
AML Frontier	Editorial Board Member	2020 - Present

Ad Hoc Manuscript Reviewer for *Public Administration Review; Public Administration; Review of Public Personnel Administration; The American Review of Public Administration; Journal of Asian Public Policy; Journal of Public and Nonprofit Affairs; Policy Sciences; Public Administration and Policy*

REFEREES

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