

## CURRICULUM VITAE (學術簡歷)

### PERSONAL INFORMATION

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Office Address	Department of Public and International Affairs, Room LI-5339 College of Liberal Arts and Social Sciences (CLASS) City University of Hong Kong, Kowloon Tong, Hong Kong SAR		
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Email	<a href="mailto:Wen.Bo@cityu.edu.hk">Wen.Bo@cityu.edu.hk</a>	Website	<a href="https://wenbo.us/">https://wenbo.us/</a>
Motto	<i>God helps those who help themselves</i> (自助者天助之)		
Research and Teaching Interests	Organization Theory and Behavior, Public Personnel Management, Policy Implementation, Chinese Politics, Regulatory Governance, Civic Engagement		

### ACADEMIC AND PROFESSIONAL QUALIFICATIONS

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<b>Doctor of Philosophy in Public Policy and Management</b>	2013 - 2018
University of Southern California (USC), US	
<b>Graduate Certificate in Digital Media and Culture</b>	2014 - 2018
University of Southern California (USC), US	
<b>Master of Public Policy</b>	2011 - 2013
University of California, Los Angeles (UCLA), US	
<b>Bachelor of Arts in Communication and Journalism</b>	2007 - 2011
Shenzhen University, China	

### EMPLOYMENT HISTORY

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<b>Assistant Professor</b>	August 2022 -
Department of Public and International Affairs (PIA), City University of Hong Kong (CityU)	
<b>Senior Researcher</b> ( <i>by courtesy</i> )	November 2019 -
China Center for Anti-Money Laundering (AML) Studies, Fudan University	
<b>Assistant Professor</b>	August 2018 - July 2022
Department of Public Policy (POL), City University of Hong Kong	

## AWARDS AND ACHIEVEMENTS

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<b>New Researcher Award</b>	2022
CLASS, City University of Hong Kong	
<b>Departmental Nominee for the Teaching Excellence Award</b>	2021
City University of Hong Kong	
<b>Best Paper Award</b>	2019
International Chinese Public Management Conference	
<b>Graduate Lectureship Award</b>	2017
Sol Price School of Public Policy, USC, US	
<b>Conference Travel Award</b>	2015, 2017
Graduate Student Government, USC, US	
<b>IPPAM Endowed Fellowship</b>	2016
International Public Policy and Management Program, USC, US	
<b>Outstanding Achievement Award</b>	2015
Sol Price School of Public Policy, USC, US	
<b>USC Chapter President</b>	2014-2015
Pi Alpha Alpha Global Honor Society for Public Affairs and Administration	
<b>Doctoral Student Summer Institute Award</b>	2014
Office of the Provost, USC, US	
<b>Graduate Assistantship</b>	2013-2017
Sol Price School of Public Policy, USC, US	
<b>Community Activities Committee Appointee (<i>with Stipend</i>)</b>	2012-2013
Graduate Student Association, UCLA	
<b>Community Partners Fellowship</b>	2012
Luskin School of Public Affairs, UCLA, US	
<b>National Scholarship</b>	2010
Ministry of Education, China	
<b>Outstanding Project Award</b>	2009
Tencent Technology Ltd., China	
<b>Wing Hang Bank Fellowship</b>	2009
Wing Hang Bank Ltd., Hong Kong SAR	
<b>University Academic Fellowship (Top Prize)</b>	2009
Shenzhen University, China	

## RESEARCH GRANTS

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- Strategic Interdisciplinary Research Grant (7020047), City University of Hong Kong, *Improving Citizens' Trust in Public Administrators via AR-Based Co-located Social Interactions*, 2022-24, Principal Investigator, HKD 150,000; **On-going**
- Matching Funds for PRC Grants (MFPRC, 9680311), City University of Hong Kong, *Do Public Employees Move towards or against the Interests of their Agencies in Turbulent Times? A Cross-Cultural Analysis through the Lens of Public Service Motivation (PSM)*, 2021-24, Principal Investigator, HKD 42,840; **On-going**
- New Research Lab, Centre for Public Affairs and Law (CPAL), City University of Hong Kong, *Fair, Green and Smart: A Lab for Sustainable Development*, 2021-23, Co-Investigator, HKD 500,000; **On-going**
- Strategic Research Grant (7005712), City University of Hong Kong, *Does Reality Inspire or Bite? A Mixed-Methods Approach to Assessing the Malleability, Sector Dynamics, and Organizational Antecedents of Public Service Motivation in Hong Kong*, 2021-23, Principal Investigator, HKD 100,000; **On-going**
- National Natural Science Fund (Youth Project, 72004189), Natural Science Foundation of China (NSFC), *Public Service Motivation in the Chinese Context: Conceptualization, Measurement, and Workplace Consequences*, 2021-23, Principal Investigator, RMB 240,000; **On-going**
- Strategic Research Grant (7005489), City University of Hong Kong, *Is Public Service Motivation (PSM) Malleable and Consequential? Evaluating PSM before and after Workforce Participation*, 2020-22, Principal Investigator, HKD 100,000; **On-going**
- General Research Fund (9043097), Research Grants Council (Hong Kong), *Does Pay for Performance Undermine Satisfaction from Public Service Work? Collecting Survey and Experimental Evidence through "Full-Circle" Research*, 2021-23, Co-Investigator, HKD 618,300; **On-going**
- National Natural Science Fund (71974164), Natural Science Foundation of China (NSFC), *Public Services, Performance, and Citizen Satisfaction: Expanding Experimental Methods in China*, 2020-23, Co-Investigator, RMB 475,000; **On-going**
- Start-up Grant for New Faculty (7200652), City University of Hong Kong, *How Does Anti-money Laundering Facilitate China's Extra-territorial Anti-corruption Enforcement?*, 2019-21, Principal Investigator, HKD 200,000; **On-going**
- Strategic Research Grant (7005346), City University of Hong Kong, *Results of 'Where They Sit' or Determinants of 'Where They Stand' Demystifying Public Employees' Higher Levels of Public Service Motivation (PSM)*, 2019-21, Principal Investigator, HKD 98,970; **On-going**

- Social Innovation Faculty Research Grant, The Sol Price Center for Social Innovation (USC), *Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?*, 2015-16, Co-Principal Investigator, USD 24,750; **Completed**

## **PUBLICATIONS AND RESEARCH OUTPUT**

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### **Peer-Reviewed Journal Articles**

*Asterisk (\*) indicates the corresponding author*

- Guo, S., **Wen, B.\***, Hu, Q., Kwong, Y. H., & Wan, J. (2022). Unravelling the Intricate Relationship between Empowerment Role Identity And Adaptive Performance: Evidence from China. *Chinese Public Administration Review*. Online first (DOI: 10.1177/15396754221099000). [ESCI-listed #: Public Administration, 19/36]
- Li, M., **Wen, B.\***, & Hsieh, C. W. (2022). Understanding the Role Reward Types Play in Linking Public Service Motivation to Task Satisfaction: Evidence from An Experiment in China. *International Public Management Journal*, 25(2), 300-319. [SSCI-listed #: Public Administration, 20/49]
- Chen, C. A., Hsieh, C. W., Chen, D. Y., & **Wen, B.\*** (2022). Like Father, Like Son: Explicating Parental Influence on Adult Children's Public Sector Preference. *International Public Management Journal*, 25(2), 261-279. [SSCI-listed #: Public Administration, 20/49]
- Chen, W., Dong, B., Hsieh, C. W., Lee, M. J., Liu, N., Walker, R. M., Wang, Y., **Wen, B.**, Wen, W., Wu, P., Wu, X., & Zhang, J. (2022). A Replication of "An Experimental Test of the Expectancy-Disconfirmation Theory of Citizen Satisfaction". *Public Administration*. Online first (DOI: 10.1111/padm.12860). [SSCI-listed #: Public Administration, 11/49]
- Chen, W., Dong, B., Hsieh, C.W., Liu, N., Walker, R.M., Wang, Y., **Wen, B.**, Wu, P., & Zhang, J. (2022). Experimental Research in The Asia-Pacific Region: Review and Assessment of Regional Capacity. *Asia Pacific Journal of Public Administration*, 44(1), 4-25. [ESCI-listed #: Public Administration, 26/36]
- **Wen, B.\***, & Tao, L. (2022). Public Service Motivation in the Chinese Context: Theory Construction and Workplace Consequences [中国情境下公共服务动机的理论构建与绩效转换机制]. *Advances in Psychological Science [心理学进展]*, 30(2), 239-254. [CSSCI-listed #: Psychology, 2/7]
- Zhu, J., & **Wen, B.\*** (2022). Trace the Money, Seize the Fugitives: China's Other Anticorruption Battle. *Journal of Contemporary China*. Online first (DOI: 10.1080/10670564.2022.2031006). [SSCI-listed #: Area Studies, 2/80]
- Jiang, Z., Zhang, L., Zhang, L., & **Wen, B.\*** (2022). Investor Sentiment and Machine Learning: Predicting the Price of China's Crude Oil Futures Market. *Energy*, 247, 123471. [SCIE-listed #: Energy & Fuels, 22/114]

- Tao, L., & **Wen, B.\*** (2021). The Bedrock of Public Service Motivation among Chinese Adolescents: Family and School Institutions. *Journal of Asian Public Policy*. Online first (DOI: 10.1080/17516234.2021.2014641). [SSCI-listed #: Area Studies, 13/80]
- Wang, B., & **Wen, B.** (2021). The Spatial Distribution of Businesses and Neighborhoods: What Industries Match or Mismatch What Neighborhoods? *Habitat International*, 117, 102440. [SSCI-listed #: Development Studies, 5/42]
- Sheng, W., Kan, X., **Wen, B.**, & Zhang, L. (2021). Design Matters: New Insights on Optimizing Energy Consumption for Residential Buildings. *Energy and Buildings*, 242, 110976. [SCIE-listed #: Engineering, Civil, 9/136]
- Sheng, W., **Wen, B.**, & Zhang, L. (2021). Envelope Performance of Residential Buildings in Cool, Warm and Hot Climatic Zones: Results from Self-Designed In-Situ Monitoring Campaigns. *Energy and Buildings*, 232, 110655. [SCIE-listed #: Engineering, Civil, 9/136]
- Ouyang, J., Zhang, K., **Wen, B.\***, & Lu, Y. (2020). Top-Down and Bottom-Up Approaches to Environmental Governance in China: Evidence from the River Chief System (RCS). *Int. J. Environ. Res. Public Health* 17, #7058. [SSCI-listed #: Public, Environmental & Occupational Health, 32/171]
- **Wen, B.\*** (2020). Old Problems and New Dilemmas: The Conundrum of Environmental Management Reform in China. *Journal of Environmental Policy & Planning*, 22(2), 281-299. [SSCI-listed #: Development Studies, 8/41]
- **Wen, B.\***, Tang, S. Y., & Lo, C. W. H. (2020). Changing Levels of Job Satisfaction among Local Environmental Enforcement Officials in China. *The China Quarterly*, 241, 112-143. [SSCI-listed #: Area Studies, 3/77]
- Li, H., **Wen, B.**, & Cooper, T. L. (2019). What Makes Neighborhood Associations Effective in Urban Governance? Evidence from Neighborhood Council Boards in Los Angeles. *The American Review of Public Administration*, 49(8), 931-943. [SSCI-listed #: Public Administration, 18/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2019). Implicit and Explicit Motivation Crowding in Prosocial Work. *Public Performance & Management Review*, 42(4), 889-919. [SSCI-listed #: Public Administration, 32/48]
- Resh, W. G., Marvel, J. D., & **Wen, B.** (2018). The Persistence of Prosocial Work Effort as a Function of Mission Match. *Public Administration Review*, 78(1), 116-125. [SSCI-listed #: Public Administration, 2/47]

#### Refereed Commentaries and Review Essays

- ❖ Guo, S., **Wen, B.\***, & Wong, N. W. M. (2022). Handling in the Frontline: A Case Study of “Whistle Gathering” in Beijing. *Public Administration and Development*. Online first (DOI: 10.1002/pad.1975). [SSCI-listed #: Development Studies, 31/42]

- ❖ Wan, J., & Wen, B.\* (2021). Introducing CPAR’s Highly Cited Articles. *Chinese Public Administration Review*, 12(1), 96-98. [ESCI-listed #: Public Administration, 19/36]
- ❖ Wen, B.\*, Tang, S. Y., & Tao, L. (2020). How Governance Shapes Emergency Management: China’s Mixed Records in Responding to COVID-19. *Chinese Public Administration Review*, 11(2), 122-131. [ESCI-listed #: Public Administration, 19/36]

### Refereed Conference Proceedings

- Tang, N., Tao, L., Wen, B.\*, & Lu, Z. (2022, April). Dare to Dream, Dare to Livestream: How E-Commerce Livestreaming Empowers Chinese Rural Women. In *CHI Conference on Human Factors in Computing Systems*, April 29–May 05, 2022, New Orleans, LA, USA. [Online first](#) (DOI: 10.1145/3491102.3517634).

### Book Chapters

- Tang, S. Y., & Wen, B. 2020. Beyond Governance for Economic Growth: Understanding Incentive Distortions in the Chinese Bureaucracy. Chapter 6 (pp. 96-121), *Handbook of Public Policy and Public Administration in China*. Zang, X. & Chan, H. S. (eds.). Cheltenham, UK: Edward Elgar.

### Working Papers

- Analyzing Expected Competencies of Local Officials: Toward a Contingency Theory (with Alfred Tat-Kei Ho, Rosemary O’Leary, and Michael Yusheng Wu). ***Data Analysis and Manuscript Preparation***
- Public Service Motivation, Performance-Contingent Pay, And Job Satisfaction of Street-Level Bureaucrats (with Wenyan Tu, Chih-Wei Hsieh, and Chung-An Chen). ***Under Review***
- Frontline Bureaucratic Attitude towards Administrative Integration: Does Organizational Configuration Matter? (with Fangda Ding and Jongmin Shon). ***Revise and Resubmit***
- Working More, Paying Less: Differential Effects of Austerity Measures on the Motivation of Public Employees (with Shenghao Guo and Ning Liu). ***Revise and Resubmit***
- Demystifying the Components of Public Service Motivation among Public Servants in China: A Qualitative Inquiry (with Lei Tao). ***Revise and Resubmit***
- More Rights but Less Gains: Relaxed Birth Control Policy and the Loss for Women (with Ying Zhao, Yuanping Lu, and Lin Zhang). ***Revise and Resubmit***

## TEACHING AND SUPERVISION (IN THE LAST THREE YEARS)

Term	Courses Taught as the Sole Instructor of Record (Course Code)	Class Size	TLQ (Response Rate, %)
2021/22	Public Human Resource Management (POL 6304)	51	6.51 (76.47%)
Semester B (via Zoom)	Managing Public Institutions and Organizations (POL 5301)	89	6.62 (67.42%)

2021/22 Semester A <b>(Hybrid Mode)</b>	Research Methods in Public Policy and Management (POL 6603)	54	6.16 (83.33%)
	Social Science Research Methods (POL 2603)	183	5.98 (36.07%)
	Principles of Public Sector Management (POL 2307)	77	5.58 (62.34%)
2020/21 Semester B <b>(via Zoom)</b>	Managing Organizations and People (POL 5301)	28	6.27/7 (78.57%)
	Social Science Research Methods (POL 2603)	66	6.25/7 (42.42%)
2020/21 Semester A <b>(via Zoom)</b>	Principles of Public Sector Management (POL 2307)	76	6.12/7 (44.74%)
	Social Science Research Methods (POL 2603)	84	5.73/7 (35.71%)
	Quantitative Methods (POL 8621)	14	6.85/7 (92.86%)
2019/20 Semester B <b>(via Zoom)</b>	Social Science Research Methods (POL 2603)	211	5.89/7 (28.91%)
	Managing Organizations and People (POL 5301)	48	6.14/7 (75%)
2019/20 Semester A	Quantitative Methods (POL 8621)		<i>Student course evaluations were cancelled by the University</i>
	Principles of Public Sector Management (POL 2307)		
2018/19 Semester B	Social Science Research Methods (POL 2603)	211	5.88/7 (42.18%)
	Managing Organizations and People (POL 5301)	53	5.87/7 (88.68%)
2018/19 Semester A	Principles of Public Sector Management (POL 2307)	85	6.02/7 (58.82%)
Fall 2017 <b>(at USC)</b>	Statistics for Policy, Planning, and Development (PPD 303)	33	3.88/5 (72.73%)

<b>Student Supervision</b>	<b>Role</b>	<b>Status</b>
<b>HWANG, Suyoung</b> , PhD, City University of Hong Kong <ul style="list-style-type: none"> <li><i>University's nominee for the Hong Kong PhD Fellowship Scheme (HKPFS)</i></li> </ul>	Supervisor	On-going, 2022 -
<b>WAN, Jinhan</b> , PhD, City University of Hong Kong	Supervisor	On-going, 2021 -
<b>TAO, Lei</b> , PhD, City University of Hong Kong <ul style="list-style-type: none"> <li><i>Recipient of the Outstanding Academic Performance Award (CityU, 2019-20; 2020-21)</i></li> </ul>	Supervisor	On-going, 2019 -
<b>YANG, Yan</b> , PhD, City University of Hong Kong and Renmin University of China (Joint Ph.D. Scheme)	Co-Supervisor	On-going, 2021 -
<b>WEI, Qia</b> , Master of Arts in China Studies, City University of Hong Kong	Thesis Supervisor	Completed, 2019 - 20
<b>TANG, Lap-Ming Raymond</b> , Master of Arts in Public Policy and Management, City University of Hong Kong	Honors Thesis Supervisor	Completed, 2019 - 20

## **COMMUNITY AND PROFESSIONAL SERVICES**

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<b>Membership of Professional Bodies</b>	<b>Role</b>	<b>Period</b>
Association for Public Policy Analysis and Management	Member	2015 - Present
American Society for Public Administration	Member	2014 - Present
American Political Science Association	Member	2014 - Present
<b>Campus Services at City University of Hong Kong</b>	<b>Role</b>	<b>Period</b>
Research Cluster in Smart Cities, CLASS	Core Member	2020 - Present
Master of Arts in Public Policy and Management (MAPPM) Programme Committee, POL/PIA	Admission Officer	2019 - Present
Departmental Promotion and Website Design Task Force, POL	Executive Member	2019 - 2020
Library, POL	Liaison	2018 - 2020
Research Education Committee, POL	Member	2018 - 2019



**Professional and Civic Activities [selected]**

	<b>Role</b>	<b>Period</b>
American Society for Public Administration – Section on Chinese Public Administration (SCPA)	Board Member <i>(Representing Countries and Areas Other Than Mainland China and North America)</i>	2022 - Present
Chinese Public Administration Review (C-PAR)	Section & Media Editor	2021 - Present
Social Enterprise Business Centre (SEBC), The Hong Kong Council of Social Service	Research Adviser	2020 - Present
AML Frontier	Editorial Board Member	2020 - Present

**Ad Hoc Manuscript Reviewer for** *Public Administration Review; Public Administration; Review of Public Personnel Administration; The American Review of Public Administration; Journal of Asian Public Policy; Journal of Public and Nonprofit Affairs; Policy Sciences; Public Administration and Policy, etc.*

**REFEREES**

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